



**Notice of Regular Meeting
Board of Trustees
Transformation Waco**


A Regular Meeting of the Transformation Waco Board of Trustees will be held July 23, 2019, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Financial update provided by Waco ISD Chief Financial Officer, Sheryl Davis
 - b. Transformation Zone Implementation grant reporting provided by Chief Executive Officer, Dr. Robin McDurham
 - c. Teacher evaluation and compensation plan pilot presented by Chief Executive Officer, Dr. Robin McDurham
- V. Requests for future agenda items
- VI. Announcements
- VII. Closed session
 - a. Texas Government Code Chapter 551:
 1. §Personnel matters - Duties of Chief Executive Officer
- VIII. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f).

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Saturday, July 20, 2019 1:30 PM.


For the Board of Directors



**Notice of Regular Meeting
Board of Trustees
Transformation Waco**

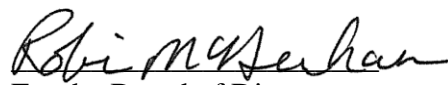
A Regular Meeting of the Transformation Waco Board of Trustees will be held August 27, 2019, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Transformation Waco accountability reports presented by campus principals
 - b. Transformation Zone Implementation grant reporting provided by Chief Executive Officer, Dr. Robin McDurham
- V. Consent agenda
 - a. Financial update and 2019 - 2020 budget adoption provided by Waco ISD Chief Financial Officer, Sheryl Davis
 - b. House Bill 3 incentive funds proposal presented by Chief Executive Officer, Dr. Robin McDurham
 - c. Increase to Master Teacher stipend presented by Chief Executive Officer, Dr. Robin McDurham
 - d. Election of officers
- VI. Requests for future agenda items
- VII. Announcements
- VIII. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f).

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Friday, August 23, 2019 2:00 PM.


For the Board of Directors



Notice of Regular Meeting Board of Trustees Transformation Waco

A Regular Meeting of the Transformation Waco Board of Trustees will be held September 24, 2019, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Urban Educator Residency update presented by Dr. John Jenkins
 - b. Attendance plan and update presented by Sarah Pedrotti
 - c. Transformation Zone Implementation grant update presented by Chief Executive Officer, Dr. Robin McDurham
- V. Consent Agenda
 - a. Discussion and approval of campus incentive plans provided by Chief Executive Officer, Dr. Robin McDurham
 - b. Discussion and approval of special substitute pay for ongoing professional development with residency cohort
 - c. Discussion and approval of foster grandparent program
 - d. Discussion and approval of Empower Schools contract renewal
 - e. Discussion and approval of Sharla Garcia contract renewal
 - f. Discussion and approval of memorandum of understanding between Klaras Center for Families - Heart of Texas Region MHMR and G.W. Carver Middle School
 - g. Discussion and approval of stipend for Texas Title I Priority Schools (TTIPS) Grant staff performing interim roles
 - h. Budget amendment
 1. J.H. Hines budget amendment
 2. Reserve funds amendment
- VI. Request for future agenda items
- VII. Announcements

VIII. Closed session

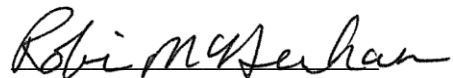
a. Texas Government Code Chapter 551

1. §551.074 - Personnel Matters - CEO performance evaluation

IX. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f).

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Friday, September 20, 2019 6:30 PM.


For the Board of Directors



***Notice of Regular Meeting
Board of Trustees
Transformation Waco***

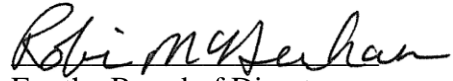
A Regular Meeting of the Transformation Waco Board of Trustees will be held October 22, 2019, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Introduce Reverend Gaylon Foreman and Texas Success Initiative with G.W. Carver and Indian Spring Middle Schools
 - b. Financial update provided by Waco ISD Chief Financial Officer, Sheryl Davis
 - c. Attendance update provided by Director of Student Advocacy, Sarah Pedrotti
 - d. Presentation of G.W. Carver Middle School and J.H. Hines Elementary School's Targeted Improvement Plans presented by Executive Director of School Improvement, Ed Love
 - e. Transformation Zone Implementation grant reporting provided by Chief Executive Officer, Dr. Robin McDurham
- V. Consent agenda
 - a. Possible approval of G.W. Carver Middle School and J. H. Hines Elementary School's Targeted Improvement Plans
 - b. Possible approval of budget amendments
 1. Reserve funds amendments
 2. Transformation Waco administration budget amendments
 3. Indian Spring Middle School budget amendment
- VI. Requests for future agenda items
- VII. Announcements
- VIII. Closed session
 - a. Texas Government Code Chapter 551
 1. §551.074 Personnel Matters - CEO Performance Evaluation
- IX. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f).

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Friday, October 18, 2019 5:00 PM.


For the Board of Directors



***Notice of Regular Meeting
Board of Trustees
Transformation Waco***

A Regular Meeting of the Transformation Waco Board of Trustees will be held November 19, 2019, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Naming of interim principal at Alta Vista Elementary provided by Executive Director of School Improvement, Ed Love
 - b. Presentation of Brook Avenue Elementary's Targeted Improvement Plan presented by Principal Julie Sapaugh
 - c. Transformation Zone Implementation grant update provided by Chief Executive Officer, Dr. Robin McDurham
 - d. Transformation Waco annual report updates provided by Chief Executive Officer, Dr. Robin McDurham
- V. Consent agenda
 - a. Discussion and possible action to approve Texas Title I Priority Schools bid award
 - b. Discussion and possible action to approve Teacher and Leader Development Partner bid award
 - c. Discussion and possible action to approve Brook Avenue Elementary's Targeted Improvement Plan
 - d. Discussion and possible action to approve budget amendments
 1. J.H. Hines Elementary budget amendment
 2. Indian Spring Middle School budget amendment
 3. Transformation Waco administration budget amendment
 - a. Multi-measure evaluation compensation
 - b. Parent Community Liaison salary
 - c. Action research compensation
 - d. Closed position funds re-alignment

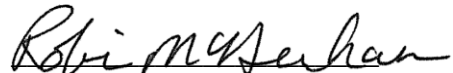
VI. Requests for future agenda items

VII. Announcements

VIII. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f).

The notice for this meeting was posted in compliance with the Texas Open Meetings act on .


For the Board of Directors



Notice of Regular Meeting Board of Trustees Transformation Waco

A Regular Meeting of the Transformation Waco Board of Trustees will be held January 28, 2020, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.


The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Report on early childhood bilingual and dual language programming
Presenter: Grace Benson, Waco ISD Director of Bilingual and English as a Second Language Education
 - b. Financial update
Presenter: Sheryl Davis, Waco ISD Assistant Superintendent of Finance & Operations
 - c. Transformation Zone Implementation Grant update
Presenter: Dr. Robin McDurham, Transformation Waco Chief Executive Officer
- V. Consent agenda: consider and take appropriate action
 - a. Bid award for teacher and leader development partner
 - b. Bid award for family engagement and advocacy partner
 - c. Master Teacher incentive plan
 - d. Parent/Campus Liaison incentive plan
 - e. Budget amendments
 1. Brook Avenue Elementary School budget amendment
 2. G.W. Carver Middle School budget amendment
 3. Indian Spring Middle School budget amendments
 4. Transformation Waco administration budget amendments
 - f. Transformation Waco Board of Trustees meeting minutes
September 2018 - August 2019 regular meetings
- VI. Requests for future agenda items
- VII. Announcements

VIII. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)].

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Friday, January 24, 2020 5:00 PM.


For the Board of Directors



Notice of Regular Meeting Board of Trustees Transformation Waco

A Regular Meeting of the Transformation Waco Board of Trustees will be held February 25, 2020, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.


The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Transformation Waco principals' midyear contract performance measure reports
Presenters: Principals Lindsey Helton, Julie Sapaugh, Elijah Barefield, Phillip Perry, and Joseph Alexander
 - b. Spring Break Academy update
Presenter: Dr. John Jenkins, Executive Director of Talent Development
 - c. Jaynes, Reitmeir, Boyd & Therrell audit report
Report only
 - d. Financial update
Report only
 - e. Transformation Zone Implementation grant update
Report only
- V. Consent agenda: consider and take appropriate action
 - a. Master teacher incentive pay
 - b. Alta Vista budget amendment
 - c. Transformation Waco administration budget amendments
- VI. Requests for future agenda items
- VII. Announcements
- VIII. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated

in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)].

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Friday, February 21, 2020 5:30 PM.


For the Board of Directors



Notice of Regular Meeting Board of Trustees Transformation Waco

A Regular Meeting of the Transformation Waco Board of Trustees will be held April 28, 2020, beginning at 5:30 PM at 3005 Edna Ave., Waco, TX, 76708.

Due to health and safety concerns related to the COVID-19 coronavirus, **this meeting will be conducted by a Zoom videoconference**. At least a quorum of the board will participate by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting as follows:

<https://zoom.us/j/94899958844?pwd=djd2OVNDcVZkUnJrTDIwVBiME5OUT09>
or <https://zoom.us> > Join a Meeting > Search Meeting ID: 948 9995 8844 Password: 3005.

Public comments related to this meeting will be handled as follows: Send an email to catelia.vazquez@wacoisd.org with your public comment using the subject line, "Audience for Guests," or call 254-754-9169 and provide your public comment via telephone. All public comments received before 10:00 PM on Monday, April 23, 2020, will be addressed during the April Regular Meeting.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Jaynes, Reitmeir, Boyd & Therrell audit report
Report only
 - b. Financial update
Report only
 - c. Transformation Zone Implementation grant update
Report only
 - d. Updates on remote learning
Presenter: Dr. Robin McDurham, Transformation Waco Chief Executive Officer
 - e. Services to families during COVID-19
Presenter: Dr. Robin McDurham, Transformation Waco Chief Executive Officer

V. Consent agenda: consider and take appropriate action

a. Hiring of Alta Vista Elementary administrator

Presenter: Dr. Karen Hassell, Transformation Waco Interim Executive Director of School Leadership

b. Alta Vista Elementary budget amendment

c. Indian Spring Middle budget amendment

d. J.H. Hines Elementary budget amendment

VI. Requests for future agenda items

VII. Announcements

VIII. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LLEGAL)].

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Friday, April 24, 2020, 5:30 PM.



For the Board of Directors



Notice of Regular Meeting Board of Trustees Transformation Waco

A Regular Meeting of the Transformation Waco Board of Trustees will be held May 26, 2020, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by a Zoom videoconference. At least a quorum of the board will participate by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting as follows:

<https://us02web.zoom.us/j/82343270052?pwd=TTBzWFdvRHdJL3c5b2crOWlKK29Xdz09>
or <https://zoom.us> > Join a Meeting > Search Meeting ID: 823 4327 0052 Password: 3UiH9B.

Public comments related to this meeting will be handled as follows: Send an email to catelia.vazquez@wacoisd.org with your public comment using the subject line, "Audience for Guests," or call 254-754-9169 and provide your public comment via telephone. All public comments received before 10:00 PM on Monday, May 25, 2020, will be addressed during the May Regular Meeting.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Financial update
Presenter: Sheryl Davis, Waco ISD Assistant Superintendent of Finance & Operations
 - b. Transformation Zone Implementation grant update
Report only
 - c. Teacher Incentive Allotment
Presenter: Dr. John Jenkins, Executive Director of Talent Development
 - d. Instructional and wraparound services update
Presenter: Dr. Robin McDurham, Transformation Waco Chief Executive Officer
 - e. TW Family Engagement Committee update
- V. Consent agenda: consider and take appropriate action

- a. Hiring of G.W. Carver Middle School administrator
- b. Approval of change in criteria for teacher incentive
- c. Budget amendments
 - 1. Alta Vista Elementary budget amendment
 - 2. Indian Spring Middle budget amendments
 - 3. J.H. Hines Elementary budget amendment


VI. Requests for future agenda items

VII. Announcements

VIII. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LLEGAL)].

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Friday, May 22, 2020, 6:00 PM.



For the Board of Directors



Notice of Regular Meeting Board of Trustees Transformation Waco

A Regular Meeting of the Transformation Waco Board of Trustees will be held June 23, 2020, beginning at 5:30 PM at Transformation Waco, 3005 Edna Ave., Waco, Texas.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by a Zoom videoconference. At least a quorum of the board will participate by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting as follows:

<https://us02web.zoom.us/j/84743776798?pwd=SnlHWWduWW5FMzgwNHhrdExOM05zUT09>
or <https://zoom.us> > Join a Meeting > Search Meeting ID: 847 4377 6798 Password: 5CBWts.

Public comments related to this meeting will be handled as follows: Send an email to catelia.vazquez@wacoisd.org with your public comment using the subject line, "Audience for Guests," or call 254-754-9169 and provide your public comment via telephone. All public comments received before 10:00 PM on Monday, June 22, 2020, will be addressed during the June Regular Meeting.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice

- I. Call to order
- II. Establishment of quorum
- III. Hearing of visitors
- IV. Reports and discussion
 - a. Financial update
Report only
 - b. Transformation Zone Implementation grant update
Report only
 - c. Introduction to Telehealth
Presenter: Dana Carpenter, Transformation Waco Chief Strategy Officer
 - d. Wraparound services update
Presenter: Dr. Robin McDurham, Transformation Waco Chief Executive Officer
 - e. TW Family Engagement Committee update
- V. Consent agenda: consider and take appropriate action

- a. Hiring of Alta Vista Elementary School administrator
- b. Hiring of J.H. Hines Elementary School administrator
- c. BEAR Project Memorandum of Understanding
- d. 2020 - 2021 Transformation Waco Board of Trustees meeting schedule
- e. Principal relocation incentive
- f. Bid award for stakeholder engagement and communications
- g. Budget amendments
 - 1. Alta Vista Elementary budget amendment
 - 2. J.H. Hines Elementary budget amendment
 - 3. Transformation Waco administration budget amendment

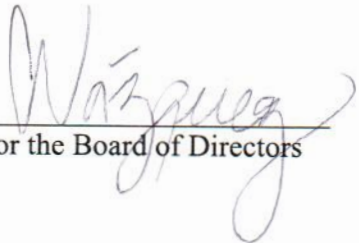
VI. Requests for future agenda items

VII. Announcements

VIII. Adjournment

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)].

The notice for this meeting was posted in compliance with the Texas Open Meetings act on Friday, June 19, 2020, 7:00 PM.



For the Board of Directors