



West Avenue Elementary  
Waco Independent School District  
1101 N. 15<sup>th</sup> Street  
Waco, Texas 76707

CDMC Meeting Agenda  
February 20, 2019  
5:00

- I. Welcome
- II. Goals for this year from CIP and progress
  - a. West Avenue will increase the capacity of all stakeholders to support identified student needs.
    - i. Struggles with classroom management in some classes
      1. Ideas
    - ii. Parent support with behavior students
      1. Ideas
  - b. West Avenue will create a safe and supportive environment in which students, staff, parents, and community members are actively engaged in increasing positive behavior, regular attendance, and academic success.
    - i. Student attendance has gone up almost a full point (district goal was a full point)
      1. Last year was 95.3%
      2. This year is at 96.26%
    - ii. Teacher attendance has gone up
    - iii. Parent /Teacher Survey results (KNOX)
  - c. West Avenue will increase student achievement for all student populations.
    - i. Main areas of struggle – 4<sup>th</sup> grade Math and 5<sup>th</sup> grade Reading
    - ii. Targeting student growth measures according to student data
      1. After school tutorials
      2. Retired Teacher Tutors
      3. Six Saturday School's
        - a. Ideas for getting more teachers signed up
  - d. Support high student achievement, improved teacher recruitment, and greater teacher retention.
    - i. Good hires this year (Knox, Thompson, Dempsey, Stone, Hart, Hawkins, Krumnow, Lopez, Thomas, Rulmyr)
    - ii. Ideas for keeping good people here at West Avenue

# West Avenue Elementary

## CDMC Meeting Minutes

February 20, 2019 5:02pm

Present: Angela Mendez, Bradley Knox, Angel Wright, Karen Curtis, Carolyn Green, Josh Caballero, , Lora Disney, John Weeks

Next meeting: May 20, 2019, 5:00pm, West Avenue Elementary Library

Welcome

Goals for this year from CIP progress:

West Avenue will increase the capacity of all stakeholders to support identified student needs.

Ideas on how to support classroom management and how to get more parents to support students with bad behavior? Mr. Knox in RESET position has helped a lot with pulling kids with discipline and working with them in the hallway. Mr. Knox played a recording of a student who was asked how to be a parent. Discussion on how to use this to motivate parents that don't know what to do. Filming from the back or maybe just using audio to not call those parents out on what a student may say. Already have Lunch and Learn to help educate parents. BEAR program, did home visits and took students to doctor and helped parents lost to transformation schools this year.

West Ave will create a safe and supportive environment in which students, staff, parents and community members are actively engaged in increasing positive behavior, regular attendance and academic success: Student attendance has increased almost a full point. Last year was 95.3%, this year 96.26%. Teacher attendance has increased. Parent/Teacher survey (Knox) shows that staff feels like we are going in the right direction. Students feel that they have clear/high expectations and get along with one another.

West Ave will increase student achievement for all student populations: Main struggle is 4<sup>th</sup> grade math and 5<sup>th</sup> grade Reading (about ½ of those students have been retained). We are currently holding afterschool tutorials, have hired 4 retired teachers and will begin Saturday school beginning on March 30<sup>th</sup> on a volunteer basis for teachers. We need ideas to convince teachers to sign up and give up a couple of hours on a Saturday. Discussion on students' needs and teachers not knowing the strategies being taught. We just need to show growth. Working with 1-2 students on anything they are struggling with.

Support high student achievement, improved teacher recruitment and greater teacher retention:

Good hires for this year.

Ideas for keeping good people at West Ave. Building a community. Tribes. Meeting together after breaks to come together and talk before starting back.

At the end of the meeting, Josh offered to supply donuts for the highest attendance for each grade for incentive for coming to school. This is made possible with the Brook Oaks Neighborhood Association grant.

5:38pm

[The following text is extremely faint and illegible due to low contrast and scan quality. It appears to be the main body of the meeting minutes, containing several paragraphs of text.]