

2022-2023 Auxiliary Pay Plan

Waco ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
301			Hourly	\$11.28	\$13.75	\$16.23
	Crosswalk Guard	178	178 Days	16,063	19,580	23,112
302			Hourly	\$12.29	\$14.99	\$17.69
	Cafeteria Worker	180	180 Days	17,698	21,586	25,474
	Custodian	240	240 Days	23,597	28,781	33,965
303			Hourly	\$13.40	\$16.34	\$19.28
	Cafeteria Worker - Lead	180	180 Days	19,296	23,530	27,763
	Custodian - Lead	240	226 Days	24,227	29,543	34,858
	Floor Care Specialist	240	240 Days	25,728	31,373	37,018
	Groundskeeper	240				
	Mail Delivery	226				
	Utility Worker	240				
304			Hourly	\$14.73	\$17.97	\$21.21
	Cafeteria - Assistant Manager	184	184 Days	21,683	26,452	31,221
	Cafeteria Manager - Trainee	184	226 Days	26,631	32,489	38,348
	CNS Warehouse Worker	226	240 Days	28,282	34,502	40,723
	General Maintenance Worker I	240				
	Utility Worker - Lead	240				
	Warehouse Worker	240				
305			Hourly	\$16.06	\$19.58	\$23.10
	Cafeteria Manager - ES	184	184 Days	23,640	28,822	34,003
	Custodian - Head ES	240	207 Days	26,595	32,424	38,254
	General Maintenance Worker II	240	240 Days	30,835	37,594	44,352
	Groundskeeper - Equipment Operator	240				
	Security Guard	207				
	Technician - Pest Control	240				
	Utility Worker - WISD Stadium	240				
306			Hourly	\$17.50	\$21.35	\$25.20
	Cafeteria Manager - MS	184	184 Days	25,760	31,427	37,094
	Custodian - Head MS	240	240 Days	33,600	40,992	48,384
	Electrician - Trainee Assistant	240				
	General Maintenance Worker III	240				
	Groundskeeper - Irrigation	240				
	Groundskeeper - Lead	240				
	HVAC - Trainee Assistant	240				
	Plumber - Trainee Assistant	240				
	Warehouse Worker - Senior	240				

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Cafeteria Manager - HS	184
Carpenter	240
Custodian - Head Admin	240
Custodian - Head HS	240
Electrician - Unlicensed	240
Energy Controls Technician II	240
Facilities Construction Lead	240
HVAC - Unlicensed	240
Locksmith	240
Painter	240
Pest Control - Lead	240
Plumber - Unlicensed	240
Roofer	240
Specialist - Warehouse Receiving	240
Welder	240

Hourly	\$19.08	\$23.27	\$27.46
184 Days	28,086	34,253	40,421
240 Days	36,634	44,678	52,723

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Custodial Asst Supervisor (Day)	240
Electrician	240
HVAC Technician	240
Plumber	240
Preventive Maintenance Lead	240
Technician - Asbestos	240

Hourly	\$21.18	\$25.83	\$30.48
240 Days	40,666	49,594	58,522

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Custodial Assistant Supervisor (Night)	240
Master Electrician	240
Master Plumber	240
Specialist - HVAC Chiller	240
Supervisor - CNS Compliance/Employee Relation	226
Supervisor - CNS Development/Operations	226

Hourly	\$22.67	\$27.64	\$32.61
226 Days	40,987	49,973	58,959
240 Days	43,526	53,069	62,611

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CNS Warehouse Manager	226
Police Officer	207, 226
Electrical Section Lead	240
Foreman - Building Maintenance/Carpentry	240
Foreman - Grounds	240
HVAC Section Lead	240
Plumber - Section Lead	240

Hourly	\$24.70	\$30.13	\$35.56
207 Days	40,903	49,895	58,887
226 Days	44,658	54,475	64,292