

2021-2022
Temporary Worker and Extra Duty
Rate

Classification	Position	Rate	Rate Type
Auxiliary	Temporary Pool - Cafeteria Worker	\$10.38	Hourly Rate
Auxiliary	Temporary Pool - Custodian	\$10.38	Hourly Rate
Auxiliary	Temporary Pool - Student Worker	\$10.38	Hourly Rate
Athletics			
Auxiliary	Game Help - 25 Second Clock	\$16.25	Hourly Rate
Auxiliary	Game Help - Announcer	\$17.50	Hourly Rate
Auxiliary	Game Help - Chain Crew	\$11.25	Hourly Rate
Auxiliary	Game Help - Field Gate	\$11.25	Hourly Rate
Auxiliary	Game Help - Game Clock	\$15.00	Hourly Rate
Auxiliary	Game Help - Parking Attendant	\$10.00	Hourly Rate
Auxiliary	Game Help - Parking Supervisor	\$20.00	Hourly Rate
Auxiliary	Game Help - Pass/Band Gate	\$11.25	Hourly Rate
Auxiliary	Game Help - Baseball Pitch Counter	\$10.00	Hourly Rate
Auxiliary	Game Help - Porch Gate	\$13.75	Hourly Rate
Auxiliary	Game Help - Press Box Coordinator	\$8.50	Hourly Rate
Auxiliary	Game Help - Pressbox Host/Ushers	\$20.00	Hourly Rate
Auxiliary	Game Help - Pressbox Technician	\$8.50	Hourly Rate
Auxiliary	Game Help - Scoreboard	\$8.50	Hourly Rate
Auxiliary	Game Help - Concessions Cashier	\$10.00	Hourly Rate
Auxiliary	Game Help - Concessions Worker	\$8.50	Hourly Rate
Auxiliary	Game Help - Ticket Seller	\$11.25	Hourly Rate
Auxiliary	Game Help - Ticket Taker	\$8.50	Hourly Rate
Auxiliary	Game Help - Video Board	\$13.75	Hourly Rate
Campus			
Professional	Teachers	\$25.00	Hourly Rate
Professional	Curriculum Writer	\$30.00	Hourly Rate
Professional	Counselor	\$30.00	Hourly Rate
Professional	Librarian	\$30.00	Hourly Rate
Professional	Nurse (RN)	\$30.00	Hourly Rate
Paraprofessional	Nurse (LVN)	\$20.70	Hourly Rate
Professional	After School Program Coordinator (Professional)	\$25.75	Hourly Rate
Professional	Professional (Instructional - Non Teacher)	\$25.00	Hourly Rate
Professional	Professional (Non Instructional)	\$25.00	Hourly Rate
Professional	Specialist (Professional)	\$16.00	Hourly Rate
Paraprofessional	Aide, After School Care	\$14.14	Hourly Rate
Paraprofessional	Aide, Instructional	\$14.14	Hourly Rate
Paraprofessional	Clerk, Office/Receptionist	\$12.85	Hourly Rate
Paraprofessional	Secretary, Elementary	\$14.14	Hourly Rate
Paraprofessional	Secretary, Secondary	\$15.55	Hourly Rate
Professional	Assistant Principal, Elementary	\$240.00	Daily Rate
Professional	Assistant Principal, Middle School	\$265.00	Daily Rate
Professional	Assistant Principal, High School	\$285.00	Daily Rate
Professional	Principal	Negotiated	
Centralized Services			
Paraprofessional	Administrative Assistant - Central Office	\$15.55	Hourly Rate

Paraprofessional	Office Clerk/Receptionist	\$12.85	Hourly Rate
Paraprofessional	Specialist (Para) - Central Office	\$15.55	Hourly Rate
Paraprofessional	Student Internship	\$10.00	Hourly Rate
Paraprofessional	Technician Technology	\$18.82	Hourly Rate
Paraprofessional	Videographer (WISD TV)	\$20.00	Hourly Rate
Professional	Administrator, Central Office	Negotiated	
Summer School			
Professional	Teachers	\$30.00	Hourly Rate
Professional	Summer School Administrator, Elementary	\$32.00	Hourly Rate
Professional	Summer School Administrator, Middle	\$35.00	Hourly Rate
Professional	Summer School Administrator, High School	\$38.00	Hourly Rate
Professional	Teachers (Summer School/Non Compensatory)	\$25.00	Hourly Rate
Paraprofessional	Paraprofessional	Regular Hourly Rate if working in the same paraprofessional position as in the regular school year	
Tutors			
Paraprofessional	Tutor - High School Peer	\$10.00	Hourly Rate
Professional	Tutor - Non-Degreed (Minimum 9 hours in Core Content)	\$12.50	Hourly Rate
Professional	Tutor - Degreed (Minimum of 9 hours in Core Content)	\$16.00	Hourly Rate
Professional	Tutor - Degreed/Certified Teacher (TX SBEC or Other State)	\$22.00	Hourly Rate
Professional	Tutor - Music Degreed	\$30.00	Hourly Rate

Note: Any temporary employment position not listed above will be paid the current minimum hourly wage.

Current full-time non-exempt employees who work more than 40 hours in a workweek, must be paid time and one-half of their regular hourly rate for each hour worked over 40. Each work week stands alone for the purpose of determining an employee's regular hourly rate of pay for that week. If an employee is not paid on an hourly basis, that person's regular hourly rate must be calculated based on his or her total pay and hours worked for that week. As a rule, an employee who works two or more jobs at different rates of pay must receive overtime pay that equals time and one-half of the weighted average of all rates of pay for all hours worked in that work week.