

Waco ISD

2021-2022 New Hire Guide for Teachers

Years of Experience	New Hire Salary
0	\$50,250
1	\$50,700
2	\$51,150
3	\$51,650
4	\$52,150
5	\$52,650
6	\$53,150
7	\$53,650
8	\$54,150
9	\$54,550
10	\$54,950
11	\$55,350
12	\$55,750
13	\$56,150
14	\$56,550
15	\$57,050
16	\$57,550
17	\$58,050
18	\$58,550
19	\$59,050
20	\$59,550
21	\$59,950
22	\$60,350
23	\$60,750
24	\$61,150
25	\$61,550
26	\$61,950
27+	\$62,450

Continuing Teachers will receive an increase of
\$1,600

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.