

2020-2021 Approved Paraprofessional Pay Plan

Waco ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
201			Hourly	\$12.10	\$14.75	\$17.41
	After School Worker	---	187 Days	18,102	22,066	26,045
	Child Care Worker	187	193 Days	18,682	22,774	26,881
	Receptionist, Campus	193				
202			Hourly	\$13.19	\$16.08	\$18.97
	Afterschool Worker, Lead	---	187 Days	19,732	24,056	28,379
	Aide - Behavior Support	187	188 Days	19,838	24,184	28,531
	Aide - Instructional	187	193 Days	20,365	24,828	29,290
	Aide - ISS	187				
	Aide - Library	188				
	Aide - Nurse	187				
	Aide - Technology	187				
	Clerk - Campus Office	193				
203			Hourly	\$14.51	\$17.69	\$20.87
	Aide - Deaf Ed	187	187 Days	21,707	26,464	31,222
	Aide - Sped 18-21 Transition	187	193 Days	22,403	27,313	32,223
	Aide - Sped PPCD	187	202 Days	23,448	28,587	33,726
	Aide - Sped Resource/Inclusion	187	212 Days	24,609	30,002	35,396
	Aide - Sped Self-Contained	187	226 Days	26,234	31,984	37,733
	Clerk - Athletic	212				
	Clerk - Custodial/IMP	226				
	Clerk - ELL	226				
	Clerk - Print & Mail Center	226				
	Clerk - Sped	202				
	Liaison - Parent	193				
	Receptionist - Administration	226				
204			Hourly	\$15.23	\$18.57	\$21.91
	Secretary - Principal ES	226	196 Days	23,881	29,118	34,355
	Specialist - Parent Involvement	202	202 Days	24,612	30,009	35,407
	Specialist - PEIMS ES	196	226 Days	27,536	33,575	39,613
	Specialist - PEIMS HS	196				
	Specialist - PEIMS MS	196				
205			Hourly	\$16.29	\$19.87	\$23.45
	Liaison - Attendance Court	202	202 Days	26,325	32,110	37,895
	Registrar - HS	226	226 Days	29,452	35,925	42,398
	Secretary - Alt	226				
	Secretary - BHS	226				
	Secretary - DAEP	226				
	Secretary - GWAHCA	226				
	Secretary - GWAMA	226				
	Secretary - Principal MS	226				
	Technician - Campus Technology	202				
206			Hourly	\$17.60	\$21.46	\$25.32
	Bookkeeper - HS	226	187 Days	26,330	32,104	37,879
	Child Care Director	187	226 Days	31,821	38,800	45,779
	Data Specialist - TTIPS Grant Budget	226				
	Deaf Interpreter (Non-Certified)	187				
	Secretary - Principal HS	226				
	Specialist - Police Support Services	226				
	Specialist - Warehouse Inventory	226				

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207			Hourly	\$19.29	\$23.52	\$27.75
	Admin Asst - Athletics	226	187 Days	28,858	35,186	41,514
	Admin Asst - Bilingual	226	226 Days	34,876	42,524	50,172
	Admin Asst - CATE	226				
	Admin Asst - Compensatory Education	226				
	Admin Asst - Counseling Programs	226				
	Admin Asst - Fine Arts	226				
	Admin Asst - Homeless Dept/Translator	187				
	Admin Asst - Maintenance	226				
	Admin Asst - Police	226				
	Admin Asst - Special Education	226				
	Admin Asst - Student Management	226				
	Admin Asst - Technology	226				
	Admin Asst - Transformation Waco	226				
	Nurse - LVN	187				
	Specialist - Accounting Revenue	226				
	Specialist - Accounts Payable	226				
	Specialist - Athletics Accounting	226				
	Specialist - Bilingual Assessor	226				
	Specialist - Employee Benefits	226				
	Specialist - HR	226				
	Specialist - Maintenance Business	226				
	Specialist - Medicaid	226				
	Specialist - Payroll	226				
	Specialist - PEIMS Sped	226				
	Specialist - Purchasing	226				
	Technician - Technology Field Service	226				
	Technician - Technology Help Desk	226				
208			Hourly	\$21.21	\$25.87	\$30.53
	Deaf Interpreter (Certified)	187	187 Days	31,730	38,702	45,673
	Exec Admin Asst - Business & Financial Services	226	226 Days	38,348	46,773	55,198
	Exec Admin Asst - C&I	226				
	Exec Admin Asst - Communications/HR	226				
	Exec Admin Asst - Operations	226				
	Exec Admin Asst - Student Services	226				
	Specialist - Administrative Budget	226				
	Specialist - Comp Ed Services	226				
	Specialist - PEIMS Interface	226				
	Specialist - Special Education Budget	226				
	Technician - Communication Systems	226				
209			Hourly	\$25.67	\$31.31	\$36.95
	Buyer	226	187 Days	38,402	46,840	55,277
	Exec Admin Asst - Superintendent	226	226 Days	46,411	56,608	66,806
	Occupational Therapist Asst	187				
	Specialist - Student Services Interface	226				
	Technician - Network Services	226				