

**Waco Independent School District
JOB DESCRIPTION**

Job Title:	Teacher – Special Ed Deaf Ed (Auditory impaired / itinerant)	Wage/Hour Status:	Exempt/At-Will
Reports To:	RDSPD Coordinator	Pay Grade/Days:	Teacher/187
Dept./School:	Assigned Campus	Date Revised:	December 2013

Primary Purpose:

To provide direct instructional intervention and consultation to facilitate the educational progress of students served in programs for students with auditory impairment. Will travel to multiple locations including schools and home, and act as a link between the school and family.

Qualifications:

Education/Certification:

Bachelor's degree from accredited university
Valid Texas Deaf and Hard of Hearing Teaching Certification
Texas Assessment of Signed Communication (TASC or TASC-ASL) Certification

Special Knowledge/Skills:

Proficiency with a variety of individualized instructional techniques
Knowledge of special needs of students in assigned area
Knowledge of Admission, Review, and Dismissal (ARD) Committee process and Individual Education Plan (IEP) goal setting process and implementation
General knowledge of curriculum and instruction
Ability to instruct students and manage their behavior
Strong organizational, communication, and interpersonal skills
Proficiency in signed communication skills
Knowledge of auditory equipment

Major Responsibilities and Duties:

1. Collaborate with students, parents, and other members of staff to develop the IEP through the ARD Committee process for each auditorially impaired student assigned within the RDSPD region.
2. Assist in follow-up of referrals of young auditorially impaired students.
3. Coordinate with Early Childhood Intervention programs to provide services to families of deaf and hard of hearing children living in the region served by the RDSPD.
4. Participate in ARD Committee meetings on a regular basis.

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5. Provide in-home services to families of deaf children in the RDSPD region.
6. Travel to homes and schools within the RDSPD region to provide services as determined by IFSP (Individual Family Service Plan) and ARD committees.
7. Assist parents in securing audiological testing, procuring and maintaining hearing aids or other amplification equipment.
8. Develop and maintain appropriate relationships with community, regional and state professional agencies concerned with auditorially-impaired students, ie., audiologists, otologists, rehabilitation centers, ECI, and local school district within the RDSPD region.
9. Coordinate with preschool RDSPD staff to facilitate the transition of young hearing impaired students from a home-based program to a school-based program.
10. Maintain data required by Deaf Services with Texas Education Agency regarding parent/infant services.
11. Participate with State Deaf Services programs in SKI*HI training.
12. Participate with other staff for the educational benefit of all auditorially impaired students being served in the RDSPD.
13. Assist schools in the RDSPD region serving auditorially impaired students in their home school or district through consultation and/or direct services.
14. Maintain confidentiality of students, testing, diagnostic status and personal problems.
15. Establish and maintain open lines of communication by conducting conferences with parents, students, principals, and teachers.
16. Maintain a professional relationship with colleagues, students, parents, and community members.
17. Compile, maintain, and file all reports, records, and other documents required.
18. Work cooperatively with others.
19. Attend and participate in meetings, trainings, and special events.
20. Demonstrate professional, ethical, and responsible behavior.
21. Comply with district policies established by federal and state laws, State Board of Education rule, and Board policy
22. Comply with district and campus routines and regulations.
23. Identifies and responds to problems effectively.
24. Communicates effectively.
25. Perform other duties as assigned by the RDSPD Coordinator.

Working Conditions:

Mental Demands/Physical Demands/Environmental Factors:

Maintain emotional control under stress. Frequent standing, stooping, bending, pulling, and pushing. Move small stacks of textbooks, media equipment, desks, and other classroom or adaptive equipment. Use of computer, software and related technology. Hectic pace; constant contact with students, staff and parents.

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Note: This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this job (or the position itself) at any time as it deems advisable.

ACKNOWLEDGMENT

I have received a copy of this job description. I have read and understand the foregoing statements described in the primary purpose, major responsibilities, and working conditions for this position as outlined above.

Employee Signature

Date

Printed Name

Employee ID #

Non Discrimination Statement

The Waco Independent School District (District) as an equal opportunity educational provider and employer does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, or genetic information in educational programs or activities that it operates or in employment matters. The District is required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, as well as Board policy not to discriminate in such a manner.

For information or complaints regarding compliance with the nondiscrimination requirements of Title IX, contact Waco ISD Executive Director of Human Resources at 254-755-9473 and/or Waco ISD Director of Athletics, at 254-745-2250. For information or complaints regarding compliance with the nondiscrimination requirements of Title VI and Title VII, as amended, contact Waco ISD Executive Director of Human Resources at 254-755-9473. For information or complaints regarding compliance with the nondiscrimination requirements of Section 504 or the Rehabilitation Act of 1973, as amended, contact Waco ISD Section 504 Coordinator at 254-755-9473 or; P.O. Box 27, Waco, TX, 76703.

